



MABLETHORPE PRIMARY ACADEMY

'Be inspired'

Mablethorpe Primary Academy

Careers and Employability Policy

Intent statement for GAT Careers and Employability

Young people in GAT academies have access to high quality, embedded careers programmes and are able to develop important skills, characteristics and attributes. They feel supported, informed and confident when making decisions and accessing opportunities relating to careers and employability.

At early years and primary phase the main objectives of our Careers and Employability work are;

- developing transition skills
- gaining an understanding of the world of work
- exploring hard and soft employability skills
- challenging stereotypes
- broadening aspirations
- promoting social mobility

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Introduction

Children at Mablethorpe Primary Academy are motivated to achieve their dreams and understand the importance of working hard, having the right attitude and developing skills. Our pupils understand that they are a valued member of their community and as they grow up they will understand the many options available to them in the working world in Mablethorpe and further afield.

Created by: J Askew June 2020

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Aims

- We aim for our children to feel motivated and excited about learning, and through careers and employability skills we can help them to develop new skills which will help them across all areas of the curriculum.
- We plan for our children to take part in exciting, enterprising projects and enable our pupils to learn more about the working world and how they can fit into their community.
- We use the Skills Builder Framework alongside our planning to include careers and employability skills in our curriculum.
- The skills which will be developed through the Skills Builder Framework will be listening, presenting, problem solving, creativity, staying positive, aiming high, leadership and teamwork.
- Through the teaching of careers and employability skills, we aim to boost the confidence of our pupils and increase their future opportunities.
- Through teaching children about the world of work, we believe this will help our pupils to believe in their own abilities and help them to understand what life is like beyond the classroom.
- Pupils should be provided with a wide variety of role models from the world of work to inspire and teach children to follow their dreams, believing anything is possible for their future.

Entitlement and Organisation

Pupils are entitled to be taught careers and employability skills throughout all areas of the curriculum.

Teaching and Learning Style

The teaching and learning style for careers and employability skills based lessons are designed to be fun, active, practical and are usually taught through other areas of the curriculum.

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Curriculum Planning

Careers and Employability lessons are taught using objectives from the Career Development Institute framework and activities from the Skills Builders Framework are used on a termly basis.

Lessons are usually taught through other areas of the curriculum but may also be used in isolation for more discrete lessons.

The contribution of Careers and Employability to other subjects

Careers and Employability skills can relate to all areas of the curriculum through developing vital skills such as listening, presenting, problem-solving, creativity, staying positive, aiming high, leadership and teamwork.

Teaching of Careers and Employability to children with special educational needs

Careers and Employability skills based lessons are accessible for all pupils.

Rationale

The Skills Builder Framework was chosen by MPA as it is a fantastic skills based programme. It includes the most important skills which children will need to work on in order to succeed in the working world as adults. It has a child-friendly badge system which children can work their way through to achieve their goals in Careers and Employability Skills.

It is a framework which is supported by Skills Builder staff and there is continuous training available to extend the programme. More information on the Skills Builder Framework can be found on the school website.

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Assessment and Recording

All assessment and recording will be undertaken by class teachers and monitored by the Careers Lead at Mablethorpe Primary Academy.

Resources

- All careers and employability lessons will be supported by resources from the Skills Builder Framework, including certificates and awards for pupils.
- The Skills Builder Framework can be found on the school website.

Assessment and Review of Subject

This subject will be assessed and reviewed by the Careers Lead at MPA.



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