



GREENWOOD  
ACADEMIES TRUST

**Statement of Intent for  
Careers and  
Employability**

## **STATEMENT OF INTENT FOR CAREERS AND EMPLOYABILITY**

The Greenwood Academies Trust (GAT) accepts its responsibility to provide the highest standards of careers advice and employability training for all its pupils to ensure that they are fully competitive in the work place and can go on to lead fulfilling and successful lives.

The Department for Education Governors' handbook defines the statutory requirement for Governors to ensure that pupils in years 8-13 have access to independent careers guidance. Governors are also required to play an active role in connecting their school with the wider community of business and other professional people in order to inspire pupils through greater contact with the world of work.

The GAT Trust Board, as the Governing body, will ensure that the careers advice and guidance provided are impartial, contain information on the full range of options available, including apprenticeships and other vocational pathways, and will promote the best interests of the pupils to whom it is given. The Trust Board will also provide clear advice and guidance to our principals as part of a detailed framework linked to outcomes for pupils that will provide them with access to inspiring activities through sustained contacts with employers, mentors and coaches. These details are contained in the GAT Strategy for Careers and Employability. We will also provide regular and structured contact with the world of work through our formal business partnerships, employer talks, inspirational employer activities, interview skills days, industry visits, work experience, careers fairs, college and university visits and links with apprenticeship providers.

The essence of our careers advice and guidance will be impartial, high quality, face-to-face provision. We will also engage with the new Careers and Enterprise Company and Local Enterprise Partnerships to identify careers organisations, potential business partners and other opportunities to forge direct links with employers. Finally, we will work towards a quality award for Careers Education, Information, Advice & Guidance (CEIAG) to ensure that all our secondary academies are providing high quality provision that goes beyond the statutory requirements, including impartiality.

To ensure that all our academies are meeting and exceeding these CEIAG requirements, principals are required to prepare an annual Careers and Employability Plan for their Academy. These plans will provide the foundations upon which our evidence to Ofsted will be based.

**Wayne Norrie**  
**CEO**

**September 2016**